

APPLICATION FOR EMPLOYMENT

First Name: Last Name: Other Given Names: Date of birth Current Address: Town/City: Post Code: Home Phone: Mobile Phone: Full Time	
Current Address: Town/City: Post Code: Home Phone: Mobile Phone: Email: POSITION APPLYING FOR (if more than one, please indicate preference):	
Town/City: Post Code: Home Phone: Mobile Phone: Position APPLYING FOR (if more than one, please indicate preference):	
Post Code: Mobile Phone: Mobile Phone: Email: POSITION APPLYING FOR (if more than one, please indicate preference):	
POSITION APPLYING FOR (if more than one, please indicate preference):	
POSITION APPLYING FOR (if more than one, please indicate preference):	
preference):	
\Box Full Time	
\square Truck Driver \square Management \square Administration \square Part-time	
☐ Other ☐ Casual	
\Box Fixed Term	
If other, please specify:	
Location Applying for:	
If successful, when are you available to commence work?	
RELEVANT QUALIFICATIONS/LICENCES (list licenses, classes, endorsements e.g. forklift, "I" etc):	
Type and/or Class License/Authority Special Conditions Expiry Date Years H	Held
Truck / Trailer Synariones 2 MSS / NO Number of years	
Truck / Trailer Experience? YES / NO Number of years: B Train Experience? YES / NO Number of years:	
Semi / Articulated Experience? YES / NO Number of years:	
Refridgerated? YES / NO Number of years:	
Curtainsider? YES / NO Number of years:	

*PLEASE ENSURE 2 COPIES OF YOUR DRIVER'S LICENCE IS ATTACHED.



EMPLOYMENT HISTORY (List your past 3 positions with the most recent first and attach your Curriculum Vitae):

	Employer Name	Position Held	Period of Employment	Reason for Leaving
1				
2				
3				

REFEREES (Please list 3 professional referees, preferably from your most recent jobs, which will provide work related references and for whom you give permission for the company to contact):

ref	erences and for wh	om you give perr	nission for the company	y to contact):		
	Referee Name	Contact Phone	Referee's Position	Your relationship with this person?		
		Number	Title	Manager/Supervisor/ Team Leader	immediate bos	
1						
2						
3						
Hav	ve you ever worked	for Longchill Ltd I	pefore?	Yes [□ No □	
If y	es, please provide o	details (dates, pos	itions, reason for leavin	3)		
Do	you have any relati	ves or know anyo	ne who currently works	for Longchill Ltd? Yes	□ No □	
If y	es, please provide o	details			_	
Are you legally entitled to work in New Zealand? Yes \square						
Do you have a work permit? Yes \square						
If y	es, it will be necess	ary to produce yo	ur passport and any wo	k permits before any potential emplo	oyement is offered	
wit	h us.					
	IVING RECORD ase note: Any empl	oyee may be char	ged with the responsibil	ity of operating a company vehicle.		
Lice	ense Number:		Expiry	Date:		
Class: Version						
Have you ever been charged with drug or alcohol driving related offences? Yes \Box						

If yes, please explain:

Have you been convicted of a traffic offence? (Excluding parking offences)

Yes 🗌

No 🗌

Human Resouces – Application for Emploment	long	Chill
Have you ever had any license or permit suspended or revoked?	Yes □	No 🗆
Have you ever been involved in a vehicle accident?	Yes 🗌	No □
Have you ever been at fault in a road accident?	Yes 🗌	No 🗆
If answered "yes" to any of the above, please explain: Please note: If you have been involved in any vehicle accidents, please detail any for the	past 5 years	
Do you have any demerit points or conditions on your license?	Yes □	No 🗆
Do you have any cases pending?	Yes \square	No \square
If yes, give details:		
Do you agree to a TORO check being completed on your license? If no, please give us an alternative.	Yes 🗆	No 🗆
As trust is an important aspect of any role with Longchill LTD please advise if you:		
(a) Have ever been convicted of any criminal offence;		
(b) Are subject to any present criminal investigation or prosecution and;(c) Have ever been sentenced to imprisonment.		
(Please note that under the Criminal Records (Clean Slate) Act 2004, you are not required We understand and respect an applicant's right to privacy and this information will only determining whether an applicant is suitable for employment.		••
If yes, please outline what convictions you have or are pending, and any comments on the support your application for employment with us:	hese you wish to ma	ake to



APPLICANT DECLARATION

۱, _	declare and authorise the following information
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- If my application is unsuccessful, I consent to the company retaining the information contained in this application form for a period of 12 months for the purpose of considering suitability for any other position that may arise with this company in the future.
- I accept by completing the relevant recruitment documentation, it does not imply any employment relationship with Longchill Ltd.
- I accept that if the company is not satisfied with the results from the following pre-employment checks and any
 relevant personal information, which is provided/obtained during the recruitment process, I may not be offered
 employment:
 - Reference Check
 - Pre-employment drug testing
 - Health assessment (where relevant to your ability to perform the position)
 - ACC Vetting Form
 - Criminal history and check
 - TORO Check
- I consent to the company conducting the above tests and checks and contacting any referees that I have provided. I agree that I will pay for any medical, I agree to attend, but ultimately not attended by my choosing.
- I do not have any commitments which may prevent me from undertaking my role with Longchill Ltd and no other commitments that may affect me working during the hours of work required.

If there are commitments, please provide details:

I declare that the answers to the questions in this application, and any further information I may provide during the recruitment process, are true and correct and provide a balanced and complete view of the details relevant to my suitability for employment with Longchill Ltd. I understand that any incorrect, misleading or omitted material information may disqualify me from appointment, or if appointed, that my employment with the company may be terminated.

Name:	Signature:	Date:



Can I conceal my convictions when I answer forms when travelling overseas or completing visa application forms?

No. Your clean slate does not apply when you deal with a foreign country or where it relates to a matter of foreign law (such as obtaining a visa, dealing with immigration and customs etc). The weight that is given to the conviction will be at the discretion of the country in question.

I am an employer. How does this law impact on what questions I can ask an applicant in an application form or an interview?

The law applies to employment and any other situation where an individual is asked about his/her criminal record (e.g. tenancy, insurance, and bank application forms).

It enables someone who meets the eligibility criteria to answer a question asked about his/her convictions or criminal record by stating that he/she has no criminal record.

It will be an offence for any person, without lawful authority, to require or request that an individual disclose their criminal record, when he/she is lawfully entitled not to. The maximum penalty for this offence is a fine not exceeding \$10,000.

What if I still want a copy of all of my convictions and not have them concealed?

Under the provisions of the Privacy Act 1993 you will still be able to request a copy of all information held about you by the Ministry of Justice. This will involve a written request to the Ministry of Justice.

How can I get more information?

A copy of the Criminal Records (Clean Slate) Act 2004 can be purchased from Bennetts Government Bookshops or downloaded for free from: www.legislation.govt.nz

Alternatively, you can seek independent legal advice from your solicitor or your local Community Law Centre.

This pamphlet is also available in Maori, Cook Island Maori, Samoan, Tongan and Niuean, and is available on the Ministry's web site.



Criminal Records (Clean Slate) Act 2004

What does it mean for me?



What does this law do?

The "clean slate" law will help you put your past behind you by giving you the right, in some circumstances, to withhold information about your convictions. To do so, you will have to meet a range of conditions to do with your conviction history. However, youth court outcomes, infringements, and overseas convictions are not "convictions" under the clean slate scheme, so will not be included when weighing up whether you qualify for a "clean slate".

The Criminal Records (Clean Slate) Act 2004 will apply from 29 November 2004.

What conditions do I have to meet?

You must meet all conditions in Section 7 of the Act (a summary is set out below) before your convictions can be withheld. The Act should be consulted for full information.

You must have:

- · no convictions within the last 7 years;
- never been sentenced to a custodial sentence e.g. imprisonment, corrective training, borstal;
- never been ordered by a Court following a criminal case to be detained in a hospital due to your mental condition, instead of being sentenced;
- not been convicted of a "specified offence" (e.g. sexual offending against children and young people or the mentally impaired);
- paid in full any fine, reparation, or costs ordered by the Court in a criminal case;

 never been indefinitely disqualified from driving under section 65 Land Transport Act 1998 or earlier equivalent provision.

How will I know if I meet the conditions?

The Act creates an automatic scheme – therefore, it will not be necessary to apply for a "clean slate".

Once it comes into force, you can request a copy of your criminal record from the Privacy Assistant of the Ministry of Justice to see if you meet the conditions. If you are eligible under the scheme your convictions will be concealed. If your convictions remain on your criminal record, you do not meet the eligibility conditions.

You can get information about obtaining a copy of your criminal record and an application form from:

- (a) the Ministry of Justice website www.justice.govt.nz
- (b) your local court; or
- (c) by writing to:

The Privacy Assistant
Ministry of Justice, National Office
PO Box 2750, Wellington

There are two situations where people who do not meet the criteria can apply to the Court to have a conviction disregarded: where there is a conviction for an offence that has been decriminalised; where a non-custodial sentence was imposed for a "specified offence". You should seek legal advice about whether you can make an application in these circumstances.

What if I am convicted of another offence after I get a "clean slate"?

Having a "clean slate" is based on meeting the conditions set out above: if you later break the conditions you lose the right to a "clean slate" until the conditions are again met.

Are there any circumstances where my convictions will still be disclosed?

Sometimes, your convictions can continue to be disclosed (see Section 19). Examples include:

- if you apply for certain types of employment (e.g. a member of Police, prison or probation officer, national security positions, a judge, or JP) or roles involving the care and protection of children (e.g. foster parent)
- investigation and prosecution of further offences;
 and
- · criminal or civil proceedings.

Where an "employment" exception applies the application form should explicitly state that all convictions must be disclosed, regardless of whether you are eligible for a "clean slate" at the time. In these situations all convictions must be disclosed on the application form and if your criminal record is disclosed by either the Ministry of Justice or the New Zealand Police your complete criminal record will be disclosed.

You should seek independent legal advice if you have any queries about whether a particular role fits within an exception to the legislation.



Request for Criminal Conviction History - Third Party

Confidential when completed

REQUEST BY THIRD PARTY UNDER THE PRIVACY ACT 1993 FOR A COPY OF AN INDIVIDUAL'S CRIMINAL CONVICTIONS HELD ON THE MINISTRY OF JUSTICE'S COMPUTER SYSTEMS.



How to fill out this form and the definitions used in this form

- 1. You will have been provided this form by a third party* to complete
- 2. Complete all the questions from Step 2 on start with "Your details"
- 3. Please write as neatly as possible
- 4. Send back to the third party for them to check and send off.

*Third party is the person, potential employer or recruitment agency who has requested the criminal conviction check and will be sent the results. (The third party must complete the front page of this form).

Step 1 Third party to complete this section

Third party name details Full name of third party:					
Full name of the person or organisation the third party is acting for (if applicable): (i.e. the person or organisation who requested the third party to carry out a crimin					
Third party reference number (if applicable):					
Third party return address details Name of the person to return request information to:					
PO Box or Street Address:					
Suburb:					
Town/City:					
State/Province:					
Post Code: Country:					
Signature of third party:					
	OFFICE USE ONLY MOJ REQUEST NUMBER				
Criminal Conviction Record - Third Party / May 2014					

EXTERNAL FORM HR F001.1 LongChill LTD

Important: m matches you	nake sure the name and date of birth you write in here ir identification in Step 3
Your Personal Details	
Surname:	First name:
Middle names (separated b	by commas):
Date of birth:	M M M Female Female
Place of birth:	
Telephone:	Mobile:
Email:	
Previous names – Maiden	names, other names you are known as, or have used
Surname	First name Middle names (separated by commas)
Your Postal Address PO Box or	
Street address:	
Suburb:	
Town/City:	
State/Province:	
Post Code:	Country:
Current residential addres	ss If different to postal address
Street address:	
Suburb:	
Town/City:	
State/Province:	

Please list any	other New Zealand addresses you have lived at in the last 10 years
Street address:	
Suburb:	
Town/City:	Post Code:
Street address:	
Suburb:	
Town/City:	Post Code:
Street address:	
Suburb:	
Town/City:	Post Code:
New Zea	land Driver Licence – can be current or expired within the last 2 years, but cannot be cancelled, or a temporary licence. land Passport – can be current or expired within the last 2 years, but cannot be cancelled or defaced.
New Zea defaced of Must sho Overseas New Zea Must sho Overseas If you do	nature. This can be any one of the following: land Driver Licence – can be current or expired within the last 2 years, but cannot be cancelled, or a temporary licence.
New Zea defaced of Mew Zea Must sho Overseas New Zea If you do	land Driver Licence – can be current or expired within the last 2 years, but cannot be cancelled, or a temporary licence. land Passport – can be current or expired within the last 2 years, but cannot be cancelled or defaced. We your signature. S Passports – must be current and cannot be expired, cancelled or defaced. Must show your signature. land Firearms Licence – must be current and cannot be expired or defaced. not have any of these forms of identification, you will need to complete Step 5. Your authority to release information to a third party Criminal Records Unit, Ministry of Justice, to release a copy of my criminal convictions, subject to
New Zea defaced of Mew Zea Must sho Overseas New Zea If you do	land Driver Licence – can be current or expired within the last 2 years, but cannot be cancelled, or a temporary licence. land Passport – can be current or expired within the last 2 years, but cannot be cancelled or defaced. We your signature. S Passports – must be current and cannot be expired, cancelled or defaced. Must show your signature. I and Firearms Licence – must be current and cannot be expired or defaced. Into have any of these forms of identification, you will need to complete Step 5. Your authority to release information to a third party Criminal Records Unit, Ministry of Justice, to release a copy of my criminal convictions, subject to Criminal Records (Clean Slate) Act 2004, to the third party.
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Step 5 Proof of Identity Only complete if you do not have a driver licence, passport or firearms licence You will need to ask someone who can confirm your identity to fill in this section. If you are unable to get someone to complete Step 5, then you must complete a statutory declaration. The relevant form can be obtained from your local District Court or go to www.justice.govt.nz/services/criminal-records The person who identifies you must: ✓ Have known you for more than 12 months ✓ Be aged 18 years or over ✓ Have a day time phone number and be contactable during normal business hours X Not be a relative (a relative is a person connected by blood or marriage), and Not live at the same address. Identifier to complete Identifier's surname: Identifier's first name: Identifier's middle names (separated by commas): PO Box or Street address: Suburb: Town/City: State/Province: Post Code: Country: Telephone: Mobile: Email: I declare that I have personally known Surname: First name: Middle names (separated by commas): For years and vouch for their identity. Signature of the identifier: Criminal Conviction Record - Third Party / May 2014

Checklist f	or the third party
Please	ensure this form is fully completed to avoid processing delays.
	Step 1: Third party contact name and address details are completed in full, otherwise we will return this request to the "individual" (person you sent the form to for completion).
	Step 2: Contains individual's full name and date of birth.
	Step 3: Copy of individual's identification is attached to this request; and, the signature on the identification matches the individual's signature in Step 4.
	Step 4: The individual has authorised this request by signing and dating the form.
	Step 5 (If applicable): Confirmation of the individual's identity if they do not have a valid identification.
•	If you do not hold a contract with the Ministry of Justice, we will endeavour to process this working days of the date we receive this completed application.

TORO Consent form

Certain transport organisations are required by law to maintain a register of drivers in their employment. The register must include details about their licence, and must be available for inspection by the NZ Transport Agency (NZTA) and the New Zealand Police. The NZTA has built an online register system to assist transport organisations to meet their legal commitments and manage their fleets.

(referred to below as 'we/us/our organisation') has elected to maintain its register by using the NZTA website toro.nzta.govt.nz (TORO). The purpose of this form is to advise you of the information that the NZTA will supply to us for the purpose of maintaining the register and of who will have access to that information, and to obtain your consent for the NZTA to allow us to have access to your driver licence number and other information that is not publicly available from the Driver Licence Register, via the website.

- 1 Release and use of personal information
- 1.1 We must sight your original driver licence and take a copy of that licence.
- 1.2 We will use your name, date of birth, the driver licence number and version number from your driver licence by entering those details into TORO.
- 1.3 Information will be generated from the driver licence number, version number, name and date of birth (including licence status, endorsements and classes of licence held and their status, licence conditions including those related to medical conditions that affect your ability to drive and any active but not past suspensions or disqualifications). We will use that information and information from your driver licence to maintain the register of drivers in our organisation.
- 1.4 We will receive notification automatically from the NZTA, and will hold that information on our register, if any of the following changes to your licence occur:
 - the licence status changes (if the licence class or endorsement is expired, suspended, disqualified or revoked)
 - a Passenger endorsement is due to expire
 - any new medical conditions are added to the licence, or existing medical conditions are changed
 - · a warning letter is issued because you have accrued 50 or more demerit points
 - a suspension letter is issued because you have accrued 100 or more demerit points.
 - 1.5 You are not obliged by law to give us all the personal information that will be retained on TORO, and you are not obliged by law to consent to us obtaining that information from the NZTA. If you do not wish to provide your information for storage on TORO, please ask your manager for information about the alternatives (if any).
- Who can access information about you and for what purposes
- All information from your driver licence, as well as licence status, endorsements and classes of licence held and their status, licence conditions, demerit point information as specified in clause 1.4 and any active (but not past) suspensions or disqualifications will form part of the register maintained by our organisation and may be accessed and used by the following:
 - · our organisation
 - the NZTA (whether or not you consent)
 - New Zealand Police (whether or not you consent).

Signature of authorised signatory of organisation Signature of driver licence holder

See over

TORO consent form continued

- 2.1 Note that the information on TORO may be used by any of the above organisations for the cont following purposes:
 - for use by our organisation to maintain our register of drivers and to seek driver information for our own business purposes
 - for use by the NZTA, including for auditing of our organisation and its licence holders to ensure compliance with legislation
 - for use by the NZTA and the New Zealand Police for ensuring compliance with legislation, and enforcement purposes in relation to our organisation and you.
- 2.2 For further information regarding TORO, please see the 'Terms of use' on the TORO website toro.nzta.govt.nz.
- 3 Holding, correcting and updating
 - 3.1 Any personal information that you provide is collected and held by the NZTA on the Driver Licence Register, and on TORO, on behalf of our organisation. Under the Privacy Act 1993, you have rights of access to and correction of any readily retrievable personal information that the NZTA or our organisation holds about you. The NZTA offers the ability to correct or change the information collected at any time and as often as necessary. The NZTA is obliged by s.199 of the Land Transport Act 1998 to keep certain personal information from the Driver Licence Register available on inquiry to members of the public. Should you wish to exercise these rights, please contact the NZ Transport Agency, Private Bag 11777, Manawatu Mail Centre, Palmerston North 4442 (email info@nzta.govt.nz) or contact us.
 - If you have any queries regarding the information held about you on TORO, you may alternatively contact the Privacy Officer at the NZ Transport Agency, PO Box 5245, Dunedin 9058 (email privacy@nzta.govt.nz).
 - For information about the Privacy Act 1993, please visit the website of the Privacy Commissioner, www.privacy.org.nz.

Note: the original of this signed form will be held by us and a copy will be given to you.

PRE EMPLOYMENT WORK RELATED MEDICAL HEALTH QUESTIONNAIRE

Please complete the following questionnaire as part of the pre-employment medical health assessment:

Have you suffered from or do you now suffer from any of the following:	YES	NO	Comment
•			
 Heart diseases or surgery 			
Chest pain			
 High blood pressure 			
Deafness, loss of hearingHave you had a hearing test in the last 10 years?			
Exposure to loud noise			
 Blackouts, fits of epilepsy 			
Diabetes			
 Back pain, sciatica, lumbago, slipped disk 			
Neck injury, whiplash			
 Sprains or strains to neck, shoulder, back, leg or arms 			
Allergies			
 Dermatitis, eczema, skin problems 			
 Head injury, concussion 			
Hernia			
Arthritis, rheumatism			
 Epileptic seizure 			
Psychiatric illness			
 RSI, tenosynovitis, overuse syndrome, wrist strain 			
 Eyesight disorder or vision impairment Difficulty distinguishing colours Difficulty judging distance Do you require spectacles for Driving or Reading? 			
Do you have a current driving license?	V=-		
Do you now or have you ever suffered from any of	YES	NO	COMMENT
the following:			
 Any operation on your chest (even as a child) 			

•	Any chest injuries		
•	Tuberculosis (TB)		
•	Heart disease		
•	Asthma		
•	Wheezy bronchitis		
•	Bronchitis		
•	Pneumonia		
•	Hay Fever		
•	Pleurisy		

Are you currently receiving medical treatr	YES/NO	
If yes, please give details:		
Are you allergic to, or have any sensitivity	YES/NO	
If yes, please give details:		
Do you require corrective lenses or contact lenses?		- YES/NO
Do you require any hearing device?		YES/NO
Have you ever suffered from a back injury	YES/NO	
		_
 In your past employment have you been exponent Noise (consistently above 85dB (A) 		– e tick appropriate boxes
Noise (consistently above 85dB (A)	Skin irritants	– e tick appropriate boxes
1		– e tick appropriate boxe:
Noise (consistently above 85dB (A) Asbestos Heavy metals	Skin irritants Infectious materials	e tick appropriate boxe
Noise (consistently above 85dB (A) Asbestos Heavy metals	Skin irritants Infectious materials Solvents ave suffered from that may affect y	
Noise (consistently above 85dB (A) Asbestos Heavy metals es, please give details: Please state any serious injury or illness you heave	Skin irritants Infectious materials Solvents ave suffered from that may affect y	

Do you have any other known conditions (s) which may affect your ability to effectively carry out the functions and responsibilities of the position applied for? YES/NO

If yes, please give details:	
In order to comply with the HSE Act and the Accident Insura and / or prospective employees provide truthfully and to the the Health Status Questionnaire. Deliberate failure to answer / or subsequent claims for injury being declined.	e best of their knowledge, the information requested in
The information I have supplied here is correct and accurate:	
Name:	Date:
Signature:	

Human Resouces — Application for Emploment

Consent for Pre-Employment Drug Testing

I consent to undergo a drug test, to be undertaken by a medical professional and laboratory appointed by Longchill Ltd which I acknowledge is for the purpose of determining whether I have levels of an illicit drug(s) present in my urine, higher than the accepted international standard as defined by the Australian / New Zealand Standard AS/NZS 4308:2001

I understand that these procedures involve the taking of a urine sample(s) for testing

The drugs being tested for are cannabinoids, opiates, amphetamines, cocaine and benzodiazepines

I undertake to advise the medical professional conducting the test(s) of any medication that I am taking

I also agree to provide proof of identity, if requested, which may include my photograph

I consent to the results of the drug test(s) being communicated confidentially to

Longchill Ltd
Transport Manager
P.O Box 14065
Longburn

E: eddie@longchill.co.nz

Any collection, storage or exchange of information concerning the drug test will be in accordance with the requirements of the Privacy Act

Results of the drug test will only be used for the purposes for which they were obtained

I understand that a refusal to sign this form and undergo a drug test, or return a positive result from the drug test means that the job offer made to me will be withdrawn

I have read and understood the terms of this consent form

Signature of Applicant:	Date:
Applicants Name:	
Witnessed:	Date:
Witness Name:	



Pre-employment check - request for ACC claims history



Please Read: Please complete this form and then email it to preemploymentchecks@acc.co.nz. Please provide a valid proof of identification: These include but are not limited to; Driver's Licence, Passport, 18+ Card, Birth Certificate, or Statutory Declaration signed by the Police or JP.

Employers and recruitment agencies: unless the job applicant gives specific permission, the claims history provided will not include information about any:

- mental injury as a consequence of physical injury claims
- · declined claims including accredited employer claims
- · treatment injury claims
- · claims occurring more than 10 years ago

- sensitive claims
- · wilfully self-inflicted claims
- · accidental death claim dependants

PART A: IDENTIFYING DETAILS

		PLEASE COMPLETE	ALL SECTIONS		
First Name:		Middle Name:			
Surname:		Also known as (e.g Maiden name):			
Date of Birth:		Phone Number/s:			
Ethnicity:		Male Female			
Postal address:		Suburb:			
Town/City:		Postal Code :			
Previous Address:		Type of work/Industry:			
2. EMPLOYER OR RECRUITMENT AGENCY DETAILS FOR ACC CLAIMS HISTORY RESULTS TO BE SENT TO					
Organisation Name: LONGCHILL LTD		Contact Person's Na	IZIDIANIA ADATU		
C Igamouton Hamot					
Contact Phone Number: (06) 354 0325		Contact Email Addre	kiriana@longchill.co.nz		
PART B: CONSENT FOR ACC TO RELEASE INFORMATION					
3. JOB APPLICANT'S CONSENT AND SIGNATURE					
I authorise ACC to release my ACC claims history to the employer or recruitment agency named in Part A:2, and understand that I will be sent a copy to the mailing address marked in Part A:1.					
I understand that this information will only be used to decide whether I can carry out the job safely.					
I understand I have the right:					
to see and correct this information under the Privacy Act 1993					
that the employer or recruitment agency will use this information responsibly, and comply with the Privacy Act 1993, Health Information Privacy Code 1994 and the Human Rights Act 1993					
that the employer or recruitment agency will destroy the information once the job application process is complete.					
Job applicant's signature:		Date:			